

Capacity Building of College Librarians Affiliated to SPPU Pune and the Management Approach

Dr. Rahul S. Lokhande (Librarian)
MGV's Arts, Science & Commerce College,
Mannad (Dist-Nashik)
9850365798

Abstract:

The ICT has greatly influenced the basic three elements of libraries i.e., collection, services and users need. Thus, the responsibilities of librarians have also changed. It becomes necessary for librarians to develop new skills, knowledge and capabilities by participating in capacity building programs to provide efficient and effective library services to users. The paper is focused on to find out the management approach towards college librarians affiliated to Savitribai Phule Pune University (SPPU), Pune for capacity building and challenges they faced.

Keywords: Capacity building, College librarian, SPPU, Management approach.

Introduction:

Due to the influence of ICT, the modern libraries are no longer confined within the walls of physical boundaries and are getting digital to access the information globally over a communication network. The college librarians provide services to students, teachers and research scholars. They nourish the spirits of the youths at the college level and plays an important role in the democratic set up of the nation by making them responsible citizen of the country. The explosion of knowledge and continuous development in technology necessitates to strengthening the skills, competencies and abilities of librarians and for that they have to continually renew their skills and expand their knowledge by participating in capacity building programs. *Capacity building is the process of equipping individual with the competency, understanding, skills, access to information and training that enables them to perform effectively.* Thus, in electronic era to meet the requirements of users, it is necessary for college librarians to acquire new skills and knowledge and develop the capacity of continuous learning to remain update with changing technology by participating in capacity building programs.

Aim & Objective of the study:

Main aim & objective of the study is to find out the approach of the management of private aided regular degree colleges affiliated to Savitribai Phule Pune University (SPPU), Pune towards librarians for capacity building.

Scope and Limitation of the study:

The study is limited to the private aided regular degree colleges affiliated to Savitribai Phule Pune University (SPPU), Pune.

Methodology:

For this study questionnaire method has been used and 50 questionnaires were distributed to the librarian of the private aided regular degree colleges affiliated to SPPU, Pune, out of which 42 were received duly filled. Thus, response to the study is 84%. The collected data is simply analyse and results are given in finding portion of the

